

EMPLOYMENT LAW & SPORTS
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ELSE
BUSINESS
RESOLUTION
PUBS - PUB
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DISPUTE RESOLUTION
ENTERTAINMENT
RESOLUTION
STANCE

EMPLOYMENT SERVICES FOR BUSINESSES

Else Solicitors have an experienced team of dedicated employment lawyers that specialise in preventing and managing employment disputes.

Working with clients on a local, national, and international scale, we help businesses to establish robust employment contracts, policies, and procedures that limit their long-term liability.

We handle all our cases in a pragmatic manner, acting swiftly to achieve our clients' commercial, personal, and cost objectives.

EMPLOYMENT CONTRACTS

Drafting employment contracts, policies and procedures to protect employers' liabilities; advising on legal obligations like pensions auto enrolment and advising on changes to employment contracts including practical guidance.

ENFORCEMENT OF RESTRICTIVE COVENANTS

Advising on the enforcement of your existing restrictions and drafting extended restrictions for more senior members of staff; taking action against former employees in breach including injunctive action to prevent further damage to your business.

ADVICE LINE

Access to advice from Else's employment team and qualified HR professionals at competitive rates.

HR AUDIT

A comprehensive assessment of your current policies and procedures to ensure that you are complying with current employment law.

DISCIPLINARY & GRIEVANCE PROCEDURES

Creating bespoke processes and procedures to ensure employee issues are handled with confidence and sensitivity; advising on the reasonableness of proposed disciplinary action; advising on termination of employment including capability dismissals.

DISCRIMINATION AND EQUALITY ACT CLAIMS

Acting for companies defending Employment Tribunal Claims in regards to discrimination and equality issues.

TERMINATION OF EMPLOYMENT

Representing businesses of all sizes at employment tribunals and drafting settlement agreements.

RE-STRUCTURE AND RE-ORGANISATION

Advising companies on the procedures and processes required to re-structure; advising on the practicalities of changing the terms of employees' contracts and the fairness of any dismissals.

REDUNDANCY

Handling collective redundancies, implementing legally-sound redundancy procedures, and protecting businesses from unfair dismissal claims.

SETTLEMENT AGREEMENTS

Advising on the procedure for negotiating the termination of employment under a settlement agreement; advising on terms; drafting terms and assisting with negotiations.

EMPLOYMENT TRIBUNAL CLAIMS

Defending companies in respect of claims by current or former employees in the Employment Tribunal and County Court.

BUSINESS SALES & MERGERS

Offering practical guidance to business buyers and sellers regarding HR and employment law including; reviewing or preparing due diligence information; advising on strategy for preparing your business for sale to maximise profits.

RESTRUCTURING & INSOLVENCY

Else provide cost effective solutions that limit the likelihood of claims when businesses are struggling; working with insolvency practitioners as necessary to get the best possible outcome for the company and it's creditors.

TUPE

Advising both transferees and transferors on their respective rights and obligations; preparing your business for acquisition; assessing the liabilities attached to a transfer; advising on arrangements post-transfer.



If you have any questions or want to discuss the possible options available please do not hesitate to contact our employment law experts on 0800 999 3573.

OTHER LEGAL SERVICES WE OFFER

BUSINESS LEGAL SERVICES

- Property
- Commercial Dispute Resolution
- HR & Employment
- Business Law
- Contracts
- Debt Recovery
- Insolvency & Business Recovery
- Mediation

PERSONAL & FAMILY SERVICES

- Wills & Inheritance
- Employment Law Advice
- Dispute Resolution

SPECIALIST SECTORS

- Construction & Engineering
- Healthcare
- Pubs, Pub Companies & Breweries
- Banking & Finance
- Sports & Entertainment



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